

LINCOLN SOIL AND WATER CONSERVATION DISTRICT . . .



Helping Bring YOU Clean Water

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LINCOLN SOIL AND WATER CONSERVATION DISTRICT

Special Meeting Minutes of the Lincoln Soil and Water Conservation District, USDA Building, Ivanhoe, MN,
August 29, 2017 @ 7:00 a.m.

Board Members Present:

Conrad Schardin, Chair
John Boulton, Vice Chair
Daniel Christianson, Treasurer
Glen Sorensen, Secretary
Ronald Bunjer, PRI

District Staff Present:

Dale Sterzinger, Manager/WCA Admin.
Colleen Wichern, Administrative Assistant
Jacob Harrison, Conservation Tech

District Staff Absent:

Randy Kraus, District Tech

Others Present: Joe Drietz, County Commissioner

Meeting called to order by the Chairman, Conrad Schardin, at 7:00 a.m.

Approve Agenda

- Motion made to approve agenda
 - Motion – Christianson
 - Second – Boulton
 - Passed – 5-0

Health insurance discussion and decision on allocated amount from the District to the staff for health insurance premiums.

- Motion made to approve health insurance options available to employees as follows: 1) Employees who choose not to participate in the health insurance plan available to employees may receive a \$600.00 per month taxable fringe payment with proof of insurance elsewhere. 2) Employees who choose to elect single coverage on the health insurance plan available to employees will receive \$600.00 per month towards the single health insurance premium with any premium balance over the \$600.00 per month being paid 90% by the District and 10% by the employee. 3) Employees who choose to elect family coverage on the health insurance plan available to employees will receive \$900.00 per month towards the family health insurance premium.
 - Motion – Boulton
 - Second – Sorensen
 - Passed – 5-0

Discussion and decision on manager's position for future step increases.

- Discussion was held in regards to the manager's position for future step increases. By consensus it was decided that going forward the district managers position will be evaluated for step increases comparable with the county department heads as well as compared with the state and federal government.

The meeting was adjourned at 8:03 A.M. Motion made by Bunjer, Seconded by Boulton. Passed 5-0.

APPROVED: _____

DATE

SIGNATURE

The mission of the Lincoln SWCD is to protect and improve the quality of our water, soil, and natural resources by providing programs and services to the citizens and owners of Lincoln County to implement conservation practices.

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