

**LINCOLN SOIL AND WATER CONSERVATION DISTRICT . . .**



Helping Bring YOU Clean Water

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LINCOLN SOIL AND WATER CONSERVATION DISTRICT

Minutes of the Lincoln Soil and Water Conservation District, Regular Meeting, USDA Building, Ivanhoe, MN, December 18, 2013.

Meeting called to order by the Chairman, Daniel Christianson, at 2:08 p.m.

Members Present:

Daniel Christianson, Chair  
Glen Sorensen, Vice Chair  
Joe Weber, Treasurer  
Conrad Schardin, Secretary  
John Boulton, PR&I

NRCS Present:

Dennis Johnson, NRCS, District Cons., 2:28 p.m.

District Staff Present:

Pauline VanOverbeke, Dist. Manager  
Dale Sterzinger, Conservation Tech, 2:28 p.m.  
Ron Madsen, Engineering Tech, 2:28 p.m.  
Randy Kraus, Farm Bill Tech, 2:28 p.m.

Others Present:

Rick Hamer, Co. Commissioner, left at 2:43 p.m.  
Curt Nordaune, Guest, 2:28 p.m.

AGENDA: Agenda was distributed. Motion by Boulton, seconded by Schardin to approve the agenda. Passed: 5-0.

MINUTES: The minutes from the November 20, 2013 meeting stand approved as mailed.

TREASURER'S REPORT: Motion by Weber, seconded by Schardin to approve the Treasurer's Report for November, 2013. Passed: 5-0.

BILLS: Motion by Schardin, seconded by Sorensen to approve the payment of the bills for \$37,581.69 (see attachment-excludes Water Plan payment and CWF-2013 LSYMP payment). Passed: 5-0.

WATER PLAN BILLS: Motion by Schardin, seconded by Weber to approve the payment of the water plan bills for \$1,062.75. Passed: 5-0.

APPROVE CWF-2013 LAKE SHAOKATAN/YELLOW MEDICINE PROJECT PAYMENTS: Motion by Sorensen, seconded by Boulton to approve the following 2013 CWF-Lake Shaokatan/Yellow Medicine Project Payments as follows: Chuck Deutz #CWF-LSYMP-5-13 for 1-WSCB for \$4,875; John Popowski #CWF-LSYMP-6-13 for 1-WSCB for \$3,900; and Barry Christensen #CWF-LSYMP-9-13 for 3-WSCBs for \$4,608. Madsen technician for projects. Passed: 5-0.

APPROVE STAFF TO PAY YEAR END BILLS: Motion by Schardin, seconded by Weber to approve the staff to pay year-end bills. Passed: 5-0.

APPROVE STAFF TO PAY MILLBORN SEEDS-JANUARY, 2014: Motion by Weber, seconded by Schardin to approve the staff to pay Millborn Seeds in January, 2014. Passed: 5-0.

CDs-STATE BANK OF TAUNTON: Discussion on the CDs at the Taunton Bank on withdrawing the CDs early. After discussion with the Auditor-Holmberg, motion make by Schardin, seconded by Sorensen to take an early withdrawal of the CD#9571 for \$154,522.57 even with the penalty and deposit in the State Bank of Hendricks. Passed: 5-0.

PAY EQUITY: Pay equity was

*The mission of the Lincoln SWCD is to protect and improve the quality of our water, soil, and natural resources by providing programs and services to the citizens and owners of Lincoln County to implement conservation practices.*

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APPROVE 2014 ANNUAL PLAN OF WORK: Motion by Weber, seconded by Boulton to approve the 2014 Annual Plan of Work. Passed: 5-0.

APPROVE 2014 EMPLOYEE POLICY: Motion by Schardin, seconded by Sorensen to approve the 2014 Employee Policy. Passed: 5-0.

APPROVE 2014 MILEAGE RATE: Motion by Sorensen, seconded by Weber to approve the Federal mileage rate for 2014 of \$.56 per mile. Passed: 5-0.

Madsen, Sterzinger, Kraus, Johnson and Nordaune present at this time.

APPROVE SALARY INCREASES: Motion by Schardin, seconded by Weber to approve the 3% increases for all employees plus a one-time bonus of \$1,000 per employee to be paid in December, 2013. Passed: 5-0.

ACTUAL AND BUDGETED INCOME AND EXPENDITURE STATEMENT: VanOverbeke handed out the Actual and Budgeted Income and Expenditures Statement for November.

JANUARY, 2014 BOARD MEETING: The January 2014 board meeting is changed to Wednesday, January 29, 2014 at 10:00 a.m.

REPORTS:

COUNTY COMMISSIONER’S REPORT: Rick Hamer, County Commissioner, reported on the following: 7.9% levy increase; 3% cost-of-living increases, pictometry flyover in April and hired Brad Leibfried for the pictometry position that was open in the Assessors Office.

Hamer left the meeting at this time.

DISTRICT MANAGER’S REPORT: Pauline VanOverbeke, District Manager report is attached.

ENGINEERING TECHNICIAN’S REPORT: Ron Madsen, Engineering Technician, reported on the following:

- Construction is done for the year.

CONSERVATION TECHNICIAN’S REPORT: Dale Sterzinger, Conservation Technician, reported on the following:

- Accounts Receivable are all paid up.
- Trees: working on farmstead shelterbelts.
- WCA; 1026s and WCA-all caught up; 2-wetland restoration orders going out; game warden gets involved.

FARM BILL TECHNICIAN’S REPORT: Randy Kraus, Farm Bill Technician, reported on the following:

- No farm program; no CRP.
- Finished seeding.
- One RIM contract for 202 acres in between the agreement and easement step.

DISTRICT CONSERVATIONIST’S REPORT: Dennis Johnson, District Conservationist, reported on the following:

- Busy making payments: 100 contracts of which 70 are CSP and 30 EQIP.
- 1026s big back log were able to finish; 95% had an existing wetland determination prior to 1990.

Nordaune; thanked the board for appreciating their staff.

The next meeting of the Lincoln SWCD will be on Wednesday, January 29, 2014 at 10:00 a.m.

The meeting declared adjourned by the Chair, Christianson at 3:10 p.m.

APPROVED:

\_\_\_\_\_ DATE

\_\_\_\_\_ SIGNATURE

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